

# STATE OF NEBRASKA \* COMMISSION OF INDUSTRIAL RELATIONS

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## NOTICE OF ELECTION

### **PURPOSE OF THIS ELECTION**

This election is to determine the representative, if any, desired by the eligible employees for purposes of collective bargaining with their employer. (See VOTING UNIT in this Notice of Election, for description of eligible employees.) A majority of the valid ballots cast will determine the results of this election.

### **SECRET BALLOT**

This election will be by SECRET ballot under the supervision of the State of Nebraska Commission of Industrial Relations. Voters will be allowed to vote without interference, restraint, or coercion. Electioneering will not be permitted at or near the polling place. Violations of these rules should be reported immediately to the State of Nebraska Commission of Industrial Relations or the Commission's Representative in charge of the election. The Commission's Representative will hand a ballot to each eligible voter at the voting place. Mark your ballot in secret in the voting booth provided. **DO NOT SIGN YOUR BALLOT.** Fold the ballot before leaving the voting booth, then personally deposit it in a ballot box under the supervision of the Commission's Representative. A sample of the official ballot is shown at the center of this Notice.

### **ELIGIBILITY RULES**

Employees eligible to vote are those described under VOTING UNIT in this Notice of Election, including employees who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off, and also including employees in the military service of the United States who appear in person at the polls. Employees who have quit or been discharged for cause since the designated payroll period and who have not been rehired or reinstated prior to the date of this election are not eligible to vote.

### **CHALLENGE OF VOTERS**

The Commission's Representative or an authorized observer may question eligibility of a voter. Such challenge **MUST** be made before the voter has deposited his ballot in the ballot box.

### **AUTHORIZED OBSERVERS**

Each of the interested parties may designate an equal number of observers, this number to be determined by the Commission or the Commission's Representative in Charge of the election. These observers (a) act as checkers at the voting place and at the counting of ballots, (b) assist in the identification of voters, (c) challenge voters and ballots, and (d) otherwise assist the Commission or the Commission's Representative.

### **INFORMATION CONCERNING ELECTION**

Any employee who desires to obtain any further information concerning the terms and conditions under which this election is to be held or who desires to raise any questions concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating with: Clerk of the Commission of Industrial Relations, P.O. Box 94864, Lincoln, NE 68509 (402) 471-2934.

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# **TIME AND PLACE OF ELECTION**

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**State of Nebraska  
Commission of Industrial Relations**

## **OFFICIAL SECRET BALLOT**

**For Certain Employees**

Do you wish to be represented for the purpose of  
collective bargaining by

**MARK AN "X" IN THE SQUARE OF YOUR CHOICE**

**\*YES NO\***

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DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Election Clerk for a new one.

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**Employees of  
VOTING UNIT**

**NOTE:** To request this notice or election materials in alternate form, call us at 402-471-2934 no later than seven days prior to election date.

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**WARNING: THIS IS THE ONLY OFFICIAL  
NOTICE OF THIS ELECTION AND MUST  
NOT BE DEFACED BY ANYONE**